



Uniform Policy

Date of document:	September 2025
Date for review:	September 2028
Lead reviewer:	Senior Leadership Team
Approval by:	Governing Body

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items through our PTFA.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Winter: Winter uniform can be worn all year round. However, it must be worn after October half term through to the Easter holidays.

- Grey trousers, skirt, pinafore
- Navy jumper or cardigan (can be with school logo or plain)
- Navy fleece (optional – can be with school logo or plain)
- Black low-heeled shoes – no trainers
- Grey or navy socks/tights
- White polo shirt for KS1 Reception, Years 1 & 2
- White shirt (short/long sleeved) with Swallowfield tie for KS2 Years 3, 4, 5 & 6
- Coat, hat and gloves

Summer: After the Easter holidays through the Summer term. It can also be worn September through to October half term.

- Grey trousers, tailored shorts, skirt, pinafore
- Navy jumper or cardigan (can be with school logo or plain)

- Black low-heeled shoes – no trainers
- Grey, navy or white socks
- White polo shirt for Reception, Years 1 & 2
- White shirt, blouse or polo shirt – no tie for KS2 Years 3, 4, 5 & 6
- Light Blue Gingham school dress for all year groups – No playsuits.
- Summer hat

PE: To be worn on allocated PE days

- Navy shorts, joggers or leggings
- Navy sweatshirt or fleece – No hoodies
- Royal blue polo shirt (can be with school logo or plain)
- Trainers

Swimming:

-Navy/Black swim shorts or swimsuit (no two-piece swimwear), towel and swim bag. No goggles unless prescription goggles.

We would prefer your children not to wear open-toed shoes or Jellies to school for health and safety reasons.

Additional Information:

- Long hair to be tied back
- Hairbands in school colours only – no large bows or hair accessories
- Stud earrings only. Must be removed on PE days
- Watches can be worn but must not be a smart watch which has camera and games functions
- Mobile Phones **must** be switched off upon entry into school and handed into the class teacher at the start of the school day. They will be returned at the end of the school day.
- No jewellery other than stud earrings and watch
- No make-up or nail varnish
- All stationery is provided by the school (except in Years 5 and 6 – see Year group pages for further information)

4.2 Where to purchase uniform

<https://www.mkschoolwear.co.uk> are pleased to announce that they will be supplying Swallowfield uniforms and accessories effective immediately.

Swallowfield Primary prefers that the children wear uniform to school. If you experience any difficulty with meeting the cost of this we can always help. MSW Solutions are suppliers of the school uniform and all items can be purchased from them via the link above. However, this is not the only supplier.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6. Monitoring arrangements

This policy will be reviewed every three years by the senior leadership team. At every review, it will be approved by [the full governing board or delegated committee.